# Magna Digital Library
## 2025 Featured Programs for Academic Leaders

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Not sure where to start? Our featured programs for 2025 are a must for academic leaders. These top selections offer essential insights and strategies that make a difference in academic leadership. Equip yourself and your team with the tools to lead effectively—be sure to explore these highlights in your subscription!

| MONTH | NAME OF FEATURED PROGRAM |
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| January | **Transform Conflict into Collaboration: A Practical Guide for Leaders**<br>*Gain the expertise to transform conflict into collaboration, innovation, and improvement. Take away immediate tools and strategies to navigate healthy conflict, foster personal and professional growth, and guide others through challenging situations.* |
| February | **How Do You Create Inclusive Environments for Faculty of Color at Predominately White Institutions?**<br>*Gain several actionable strategies to promote equitable treatment and career growth opportunities for faculty of color, fostering an inclusive and supportive academic environment where all faculty members can thrive.* |
| March | **Practical Applications for Faculty Development Success**<br>*Gain research-backed strategies in an interactive 60-minute session to overcome faculty development challenges and implement impactful practices, fostering engaged and motivated faculty for better student success.* |
| April | **Advanced Leadership Philosophies: Comparing Servant and Toxic Leadership**<br>*Recognize the positive and negative sides of leadership by comparing two types of leadership: servant leadership and toxic leadership. By knowing how to identify both servant leadership and toxic leadership actions, behaviors, and concepts, participants will be able to advance their understanding of leadership and their own leadership practice.* |
| May | **From Research to Practice: Enhancing Faculty Engagement—The Role of CTLs in Providing Peer Mentorship for New Faculty**<br>*Learn how to create a custom mentoring program to engage new faculty and improve engagement with the Center for Teaching and Learning.* |
| June | **How Do I Build Trust with a Personal Users' Guide?**<br>*Learn how to develop your own personal users' guide, which is an explanation of how to successfully work with you. This guide allows you to create a direct method for effective communication and the ability to share key information about what helps you to be an effective professional.* |
| July | **How Can Pure Heart Leadership Build Authenticity and Create Engaged and Empowered Teams?**<br>*Pure Heart Leadership is a leadership approach, blending the psychology theories of Car Rogers, Albert Bandura, and Abraham Maslow, that encourages authentic leadership while recognizing the individuality and strengths of leaders. This 20-Minute Mentor provides you with everything you need to know about this unique approach to leadership, led by the expert who developed this method.* |

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| August | **How Can Systems Thinking Strengthen Faculty Development?**<br>*Learn how to incorporate Systems Thinking into your faculty development initiatives to improve workplace culture, processes, and systemic change.* |
| September | **How Can I Build a Mindset for Assessment in an Academic Department?**<br>*Assessment is at the heart of effective teaching and student success. Assessment is regularly practiced in the classroom by faculty; yet moving assessment into a more formal, structured, and systematic department process may make faculty feel vulnerable.* |
| October | **What Are Proven Strategies to Overcome Faculty Disengagement Due to Stress?**<br>*Increase faculty engagement and faculty well-being by addressing the pervasive issue of stress head-on through these research-backed strategies to navigate and conquer stress-related obstacles.* |
| November | **How Can I Increase Student Completion Rates in Online Learning?**<br>*Learn how to adopt a systemic and practical approach to increase online completion rates in the context of declining overall enrollments, increasing student diversity, and rising educational costs. And, understand that instructors partnering with instructional designers in the context of institutional support is key to implementing the proposed framework elements.* |
| December | **What Are Proven Strategies to Overcome Faculty Disengagement Due to Technology?**<br>*Gain proven strategies to conquering technology barriers that faculty face to reinvigorate faculty engagement. From tackling AI concerns to staying ahead of the digital curve, these solutions are a must to empower faculty in a rapidly evolving tech landscape.* |